



Crew Leader

Co-lead, mentor and coach a crew of 6-12 young adults, ages 15+, while completing various conservation, green infrastructure, urban agriculture projects designed to engage Milwaukee young adults in hands-on land stewardship and build an awareness of career opportunities in the environmental and water sector.

Projects will include gardening, habitat restoration, trail building, invasive plant removal, green infrastructure installation and maintenance. In addition, leaders will facilitate pre- and post- program planning which includes crew training, environmental education, personal development, professional development and program reporting.

Primary Program location: **Milwaukee**

Primary Responsibilities (include but are not limited to):

- Follow all C4 policies & procedures as required for the position
- Use established or create own lesson plans to meet Basic Job Readiness competencies
- Manage crew budget and necessary purchasing for crew and projects
- Manage relationships with agency partners, communicate with project staff
- Facilitate crew operations: maintain tools & equipment, work schedule, etc.
- Manage all medical and first aid aspects, maintain an emotionally and physically safe environment
- Model effective leadership per provided training, lead/engage crew members during the work day
- Train & supervise crew members in safe and proper tool use and body mechanics
- Organize & lead weekly professional and/or personal development activities
- Create end of program presentation (video, performance, etc.) with crew for graduation ceremony
- Maintain, complete and submit all required program reporting and documentation

Required Qualifications:

- Be at least 21 years old
- Must have ability to legally work in the US
- Valid driver's license and ability to drive a minivan
- Must possess or be able to obtain First Aid certification & CPR before start of crew
- Experience **working with youth or young adults**
- Experience as a **teacher or leader** in an informal or formal educational environment a plus
- Experience with **conservation, construction, gardening work skills** or related skills, i.e. plant identification, farming, water conservation, carpentry and/or landscaping.
- Ability to perform manual, physical labor for up to 8 hours per day, exposed to the elements. The employee must occasionally lift and/or move 40 pounds or more.
- Must be available for overnight hybrid crew leading experience
 - July 10th – 14th and/or July 17th – 21st

Compensation:

Salary: \$800/week for leaders with the following qualifications

+ \$200/week overnight hybrid crew bonus

+\$25/week for fluency in ASL, Spanish and or Hmong

- Construction & Carpentry Experience
- Valid First Aid & CPR Certification
- 1 Season of Trail work and Invasive Species Removal
- National Green Infrastructure (NGICP) Certification preferred

Typical Schedule Monday – Thursday (On site 8:30am – 5pm), Fridays (Remote 9am - 3pm)

Program Dates: June 5th – 16th Crew Leader Orientation

Program Dates: June 19th – August 4th Summer Program

Hybrid (Overnight) Crew Dates: Choice of July 10th – 14th or July 17th – 21st

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Cream City Conservation is Wisconsin's first Black-Owned Certified B Corps
Visit: <https://www.creamcityconservation.org/> to learn more about our organization.

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Corporation

This company meets the highest standards of social and environmental impact